RocketPipe, Inc. 87 Wall Street Seattle, WA (206) 448-9267

April 2, 2001

Subject: Letter of Recommendation for Mr. Joe Frausto Jr.

To Whom It May Concern:

Joe worked at RocketPipe as a Web Developer from September 2000 until April 2001. His responsibilities included aiding in the design, implementation, maintenance, and tuning of the content management system behind the RocketPipe application. In addition, he helped develop an extensible reporting system crucial to the needs of the marketing and business development departments. During the course of his employment, Joe proved himself to be a superior developer and employee.

Joe is an extremely dedicated employee who met and exceeded the requirements of his position. Joe gave extra effort to complete projects on time and to make sure that the applications were running smoothly. Joe has a very friendly demeanor and works very well with others. His knowledge of HTML, Active Server Pages, and JavaScript and VBScript is very strong.

I unequivocally recommend Joe for a Web Developer position. Please feel free to contact me for further information.

Sincerely,

John Maffei President

RocketPipe, Inc.